



JOB OFFER: R&D Project Manager (Life Science / Biotech area)

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JOB LOCATION	CILcare 2214 boulevard de la Lironde Parc Scientifique Agropolis, Bât. 12 34980 Montferrier sur Lez France
STARTING DATE	As soon as possible
MORE INFO	www.cilcare.com

1.1 Recruiting company

CILcare is a leading global R&D services company, **CRO**, specialized in **Hearing Disorders**. The only expert CRO, which supports Pharmas, Biotechs and Medtechs to develop health solutions for people suffering from hearing loss and tinnitus.

CILcare tests the efficacy and safety of drug candidates and devices on preclinical models of tinnitus, hearing loss and ENT disorders and provides consultancy to define preclinical and clinical study protocols.

The projects CILcare's team works on for clients are very exciting. They address a niche market with a fast growing demand. Indeed, more than 15% of the world population is currently affected by hearing disorders, one out of three people over 65. It represents a huge medical need with no answer on the market yet. Lots of Pharmas/Biotechs/Medtechs actors have started looking at entering this market and some are already very well engaged.

Created in 2014, the Headquarter and the labs are located in Montpellier (South of France), with offices in Paris within the site of the "Voir & Entendre" charity foundation. Beginning 2017 CILcare has also launched a US-based company in the Boston area with both labs and business skills. The three founders have a strong industrial background and have headed different R&D departments in the big Pharma Sanofi. Today's team is composed by Engineers and Ph.D, who have developed competencies in hearing research making CILcare ahead of possible upcoming competitors.

CILcare's development is going very fast and the recruitment of additional talents like you are, is key to keep the leadership of the market and make the team stronger.



1.2 The position

We are seeking for a motivated R&D Project Manager, a scientist, who loves working at the bench and will contribute to CILcare's development.

Your role is to support the development of the service offering and conduct preclinical studies for CILcare's clients and partners.

The ideal individual will have excellent lab technics, especially in the auditory field, at ease with team working, strong written and verbal communication skills, capability to work under a high standard quality environment and demonstrate good project management skills.

Background of the candidate must include all or part of the following:

Experience of at least 3 years in the auditory field: e.g. development of in vitro and in-vivo models of hearing loss, tinnitus, good understanding of the anatomy of the ear and physiopathology of hearing disorders, excellent lab skills in electrophysiological measurement, surgery, dissection of the inner ear, histology, local administration and sampling.

1.3 About the job

The duties attached to the role of R&D Project Manager include but are not limited to:

- Manages and contributes to the conduct of client studies (70% of the work is at the bench in the lab)
- Set-up new preclinical models and technics
- Shares expertise with others and acquire expertise from others.
- Writes procedures, protocols and reports following specific guidelines
- Maintains lab files and records

1.4 About YOU

We're looking for a Scientist with a very strong background in the hearing and otic field, able to balance and effectively organize and prioritize its time in order to meet objectives and deadlines, who has enough experience to work in autonomy and at ease with reporting to management, very professional with a natural sense of services and established written and verbal communication skills.

We'll be particularly attentive to recruit someone with a good team spirit and who cares about codes of ethics:

- PhD or Engineer in Life Sciences with at least 3 years of experience in Hearing Research,
- High technical expertise in hearing in vitro, ex vivo and in vivo models (dissection of the cochlea, explant of the organ of corti, ABR measurements, local administration to the inner ear, surgery...)
- Enjoy working at the bench with rigor and excellent lab technical skills,
- Ability to work well with others; must be a good team player,
- Strong project management skills: experience of the industry and/or experience managing multiple assignments/projects and conflicting priorities with the pressure of short and demanding deadlines,
- English fluent